

Date April 4, 2016

Regular Valley High School Michael D. Blair, President
Kind of Meeting Where Held Presiding Officer

STATE OF WEST VIRGINIA

COUNTY OF WETZEL, to-wit:

The Wetzel County Board of Education met in Regular Session on Monday, April 4, 2016, at Valley High School, in Pine Grove, WV, at 6:30 p.m. The following members were present:

Josh Balcerek Carolyn R. Gatian
Michael D. Blair Linda T. Kirk
Aaron D. Cisar Leatha Williams, Secretary

OPENING, PLEDGE OF ALLEGIANCE, AND INVOCATION:

This Regular Session of the Wetzel County Board of Education was called to order by the President of the Board, Mr. Michael D. Blair. Mr. Cisar led the Pledge of Allegiance to the Flag and Mr. Balcerek gave the opening Invocation.

PUBLIC HEARING CONCERNING THE 2016-2017 SCHOOL CALENDAR:

Mr. Yeager provided the Board and the members of the audience with a draft copy of the proposed calendar for 2016-2017 school year. Following Mr. Yeager’s presentation, those in attendance of the meeting were given the opportunity to ask questions and make statements relating to the school calendar.

RECOGNITION:

2016 West Virginia State Ham and Bacon Winners

Savannah Horner Grand Champion Ham Hundred High School
Marisa Shannon Reserve Champion Ham Valley High School

Mrs. Williams introduced the winners from the 2016 State FFA Ham, Bacon, and Egg Show. She congratulated the students on their accomplishments and Mrs. Gatian presented them with a certificate of achievement.

2015-2016 Wetzel County Schools’ Teacher of the Year

Janet Park Long Drain School

National Agriculture Educator of the Year

Annie Hall Erwin Valley High School

Mrs. Williams recognized Mrs. Janet Park for being selected Wetzel County Schools’ 2015-2016 Teacher of the Year, and Mrs. Annie Hall Erwin for receiving the Outstanding Agricultural Education Teacher Award for the 2015-2016 School Year. Mrs. Williams said it was an honor to recognize their excellence and thanked them for the work they do.

PRESENTATION:

School Accreditation/Accountability/School Level Data - Leatha Williams

Mrs. Williams provided the Board and audience with a power point presentation with an update on the status of the system and how Policy 2320 (Accreditation and Accountability) and Policy 2322 (High Quality Standards) are associated with student achievement. She discussed the background of the accreditation and accountability system, how it has changed over time, and where we are today. Mrs. Williams provided a handout and reviewed the WV Standards for High Quality Schools. She noted that Policy 5310 is the Educator Evaluation standards for school leaders, teachers and counselors, and Policy 2520 is the WV College and Career Readiness Standards for ELA and mathematics. She

DateApril 4, 2016.....

.....Regular.....Valley High School.....Michael D. Blair, President.....
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discussed the premises and purposes of Policy 2320 and said the alignment of the standards placed a statewide emphasis on the improvement of student achievement in all schools. She also stated that it is important to embrace that all students can learn. She further went on to say that school accreditation measures student learning and student improvement. Mrs. Williams also talked about the grading components of Policy 2320: achievement; student growth; performance of the lowest 25%; and graduation rates for high schools. She handed out and reviewed a paper from the West Virginia Department of Education with the frequent asked questions regarding the A-F school grading system. Mrs. Williams reviewed and discussed sample results of student growth in math and reading/language arts, as well as a sample school growth report. She noted that these reports track exactly where students fall behind, and said the focus is on evidence of learning and growth all year long.

Mrs. Williams then reviewed and discussed the results from the implementation of the Interim Comprehensive Assessments (ICA's) this school year. The ICA 1 was the baseline assessment administered at the beginning of the year to see where students were and how much of the standards they had already mastered, which allowed the teachers to customize and personalize instruction based on that data. The ICA 2 was the post assessment administered after 100-135 days were taught. This data tells the effectiveness of the taught curriculum and how it aligns with the required curriculum. Mrs. Williams provided data from both the county and individual school level performance on the pre- and post-assessments in each grade. As a result of the implementation of the strategies and assessments, along with the focus on the strategic plan, the post assessment results showed student growth, evidence of student learning, and increases in levels of proficiency. She stated that the students are performing at higher levels than last year in math and in English/Language arts.

Mrs. Williams continued her presentation noting the responsibilities of the school system in accreditation and accountability. She said they have to ensure each school is led by a principal knowledgeable of continuous improvement processes. They have to build capacity by supporting effective improvement teams. She also noted that they have to assist schools in creating schedules and allocating time for staff to work on school improvement efforts. She concluded by showing a brief video about a teacher who made a difference in a struggling student's life.

Mr. Blair thanked Mrs. Williams for her presentation and the information she provided.

Student/Case (A) was represented by Mr. Harry Moore, Attorney, and the Board was represented by Mr. Timothy Haught, Wetzel County Prosecuting Attorney. Student/Case (A) was granted a continuance to the expulsion hearing, which will be held at the next Regular Board meeting on April 19, 2016 at 6:30 p.m. at the Office of the Superintendent.

5. ~~STUDENT EXPULSION HEARING:~~

~~———— A closed hearing will be held concerning a student's alleged violations of the Safe Schools Act (WV Code §18A-5-1a, State Board of Education POLICY 4373 (STUDENT CODE OF CONDUCT), and Wetzel County Board of Education Policy "JFC" (STUDENT CODE OF CONDUCT).~~

~~———— Student/Case (A)~~

Date April 4, 2016

Regular Valley High School Michael D. Blair, President
Kind of Meeting Where Held Presiding Officer

6. ~~POSSIBLE EXECUTIVE SESSION:~~

~~Per WV Code §6-9A-4(3), to decide upon disciplining, suspension, or expulsion of any student in any public school...~~

Motion Second Action
Time Out Back

7. ~~ACTION AS DEEMED APPROPRIATE CONCERNING STUDENT EXPULSIONS:~~

~~Mrs. Leatha Williams, Superintendent, recommends to expel Student/Case (A) for the remainder of the 2015-2016 school year as well as the first semester of the 2016-2017 school year, for violating the Safe Schools Act (WV Code §18A-5-1a), State Board of Education POLICY 4373 (STUDENT CODE OF CONDUCT), and Wetzel County Board of Education Policy "JFC" (STUDENT CODE OF CONDUCT).~~

Motion Second Action

SUPERINTENDENT’S RECOMMENDATIONS:

Approval of Minutes: Statutory and Regular Meeting - March 21, 2016

Acting on the Superintendent’s recommendation, Mrs. Kirk made the motion to approve the minutes for Statutory and Regular Meeting, March 21, 2016. Second to the motion was made by Mr. Cisar and the motion was approved unanimously by the members of the Board.

Mr. Blair recused his vote from Personnel Matters and left the Board Room.

Personnel Matters:

Employment and/or Changes in Employment:

Retirements and/or Resignations:

Resignations:

Therese A. Headley Acceptance of resignation from position as Daytime Custodian III at New Martinsville School, effective April 15, 2016.

Professional Personnel:

Brigitte M. Satterfield Approval for change in assignment from Countywide Substitute Teacher to Art Teacher at Long Drain School, effective April 5, 2016.

Service Personnel:

Jodie J. Dawson Approval for employment as Countywide Substitute Custodian II, effective April 5, 2016.

Shana J. Loy Approval for employment as Countywide Substitute Cook II, effective April 5, 2016.

DateApril 4, 2016.....

.....Regular.....Valley High School.....Michael D. Blair, President.....
Kind of Meeting	Where Held	Presiding Officer
Steven B. Loy	Approval for employment as Countywide Substitute Custodian II, effective April 5, 2016.	
Tracey L. Loy	Approval for employment as Countywide Substitute Custodian II, effective April 5, 2016.	
Eric S. Roberts	Approval for employment as Countywide Substitute Custodian II, effective April 5, 2016.	
Mark A. Roberts	Approval for employment as Countywide Substitute Custodian II, effective April 5, 2016.	
Lonnie R. Weaver, II	Approval for employment as Countywide Substitute Custodian II, effective April 5, 2016.	
Waneta G. Yoho	Approval for employment as Countywide Substitute Custodian II, effective April 5, 2016.	

Leave of Absence:

Approval of request from Kimberly D. Starkey for an unpaid ‘medical leave of absence’ from her position as Fifth Grade Teacher at New Martinsville School beginning upon depletion of her personal leave and permissive personal leave days, from March 21, 2016 through June 3, 2016.

Approval of request from Jacqueline D. Shepard to extend her unpaid ‘family medical leave of absence’ from her position as Fourth Grade Teacher at New Martinsville School which began March 9, 2016 through April 8, 2016, to extend through April 29, 2016.

Re-Employment of Probationary Professional and Service Personnel for the 2016-2017 School Year:

PROFESSIONAL PERSONNEL:

Countywide:

Meghan P. Delorenzo (3rd year)
James P. Froehlich (3rd year)
Joseph A. Herrick (3rd year)
Morgan A. Lauff (2nd year)
Amy J. Moore (2nd year)

Hundred High School:

Lisa A. Crago (½) (3rd year)
Sandra L. Cress (2nd year)
Stephanie C. Goodnight (¾) (3rd year)
Melissa F. Hayes (½ time) (3rd year)
Jeremy B. Kelch (2nd year)

Long Drain School:

Lisa A. Crago (½) (3rd year)
Stephanie C. Goodnight (¼) (3rd year)
Melissa F. Hayes (½ time) (3rd year)
Lisa M. Kozusnik (3rd year)
Beverly D. Price (3rd year)
Teresa R. Sleeth (2nd year)

Magnolia High School:

Lindsay K. Cain (2nd year)
Lark Higginbotham (½) (3rd year)
Jacob T. Hoskins (2nd year)
Angela N. Johnson (2nd year)
Howard O. Meeks, III (3rd year)
Jesse L. Robinson (3rd year)
Katrina N. Strohl (3rd year)
Thomas M. Tisher (½ time) (3rd year)

New Martinsville School:

Marlee E. Amos (3rd year)
Hannah G. Brewer (3rd year)
Natalie R. Dinardo (2nd year)
Katie J. Klages ½ (3rd year)
Candace G. McBee (3rd year)
Amber D. Tustin (3rd year)

Paden City Elementary:

Shayla M. Brown (3rd year)
Heather D. Carmichael (3rd year)
David C. Riggle (2nd year)

Date April 4, 2016

Regular Valley High School Michael D. Blair, President
Kind of Meeting Where Held Presiding Officer

Paden City High School:

Belinda D. Baker (2nd year)
Eric F. Heitzman (1/2) (2nd year)
Lark Higginbotham (1/2) (3rd year)
Rebecca E. Patterson (2nd year)

Carly R. Fox (2nd year)
Billie L. Wildman (3rd year)

Valley High School:

Elizabeth A. Dippold (3rd year)
Margaret A. Schupbach (3rd year)

Short Line School:

Molly E. Dennison (3rd year)

SERVICE PERSONNEL:

Aides:

Hundred High School:

Jamie L. Snedden (3rd year) 200 days

Paden City High School:

Brenda S. Palmer (3rd year) 200 days

Short Line School:

Heather R. Cain (3rd year) 200 days

Custodians:

Long Drain School:

Drema D. Bragg (2nd year) 228 days

Magnolia High School:

David P. King (2nd year) 228 days
Janet L. Nice (2nd year) 228 days
Daniel B. Tyler (3rd year) 228 days

Bus Operators:

Leah B. Briggs (2nd year) 200 days
Mark A. Huggins (2nd year) 200 days
Sandy L. Lancaster (2nd year) 200 days
Christopher L. McGinnis (3rd year) 200 days
John B. Walton (3rd year) 200 days

New Martinsville School:

John L. Eggleston (3rd year) 228 days
John S. Littleton (2nd year) 228 days
Kandy S. Stephen (2nd year) 228 days

Cooks:

New Martinsville School:

Brandi D. Thomas (2nd year) 200 days
Madonna S. Underwood (3rd year) 200 days

Magnolia High School:

Shawna M. Christner (2nd year) 220 days

Mechanic:

Michael E. Blair (3rd year) 261 days
Joseph T. Melott (3rd year) 261 days

Paden City Elementary:

Sara L. Grimm (2nd year) 200 days
Barbara J. Meadows (2nd year) 200 days
Sharon A. Scyoc (2nd year) 200 days

MAINTENANCE:

Daniel A. Witschey (2nd year) 261 days

Re-employment of Teachers for the 2016-2017 School Year on the basis of a Permit or Out-Of-Field Authorization (All pending receipt of the appropriate State Certification):

Countywide

James H. Melott, Jr. (2nd year) ESL
Mary B. Null (continuing contract) Nurse
Lisa A. Shepherd (continuing contract) ESL
Mary K. Wright (3rd year) Nurse

Hundred High School

Crystal C. Allen (continuing contract) Chemistry & Mathematics
Kasey L. Sapp (3rd year) Multi-Cat./Autism

Magnolia High School

Daniel P. Doyle (2nd year) Multi-Cat./Autism
Elizabeth J. Kaczor (continuing contract) Spanish
Duane A. Williams (continuing contract) School Counselor

DateApril 4, 2016.....

.....Regular.....Valley High School.....Michael D. Blair, President.....
Kind of Meeting	Where Held	Presiding Officer

Magnolia High School/Paden City High School

Daniel M. Henthorn (3rd year) Drama/English

Paden City Elementary School

Denise M. Minger (continuing contract) Pre-School Special Needs

Short Line School

Paul E. Barcus, III (2nd year) Multi-cat./Autism

Brooke Hinerman (2nd year) Art

Brittany T. McGinnis (continuing contract) Multi-Cat./Autism

Sherry M. Wood (3rd year) Multi-Cat.

Valley High School

Nicole H. Emch (2nd year) School Counselor

Logan A. Miller (3rd year) Multi-Cat./Autism

**MOTION FOR APPROVAL OF SUPERINTENDENT'S RECOMMENDATIONS
AS OUTLINED UNDER PERSONNEL MATTERS:**

Mr. Balcerek made the motion for approval of the Superintendent's recommendations as outlined under Personnel Matters. Second to the motion was made by Mr. Cisar and the motion was approved unanimously by the members of the Board.

Routine Matters:

Out of State Trips:

Approval of request from Pam Christy, Teacher, to take the seventh grade students from Short Line School on a field trip to the Pittsburgh Zoo in Pittsburgh, PA on May 25, 2016. Funded through the PTA and fundraisers.

Approval of request from Stephanie Goodnight and Kasey Sapp, Teachers, to take the twelfth grade civics students from Hundred High School on a field trip to Washington, DC on April 15, 2016. Funded through student fees and donations.

Approval of request from Donald Taylor, Band Director, to take the Short Line School Band students to perform for adjudication at Carnegie Melon University and a field trip to Kennywood in Pittsburgh, PA on May 21, 2016. Funded through student fees and fundraisers.

Release from Wetzel County Schools:

Approval of request from Tim and Jasmine Kanz for their child, Trinity Kanz, to be released from Wetzel County Schools (New Martinsville School) to attend Tyler County Schools for the 2016-2017 school year.

Approval of request from Staci Buchanan for her children, Colby and Landry Buchanan, to be released from Wetzel County Schools (Paden City High School) to continue attending Tyler County Schools for the 2016-2017 school year.

Request to Attend Wetzel County Schools:

Approval of request from Ryan and Tammy Chambers for their child, Talan Chambers, to continue attending Wetzel County Schools (Paden City Elementary) for the 2016-2017 school year, pending release from Tyler County Schools.

Date April 4, 2016

Regular Valley High School Michael D. Blair, President
Kind of Meeting Where Held Presiding Officer

Approval of request from Rebecca Britton for her child, Jaylin Drummond, to continue attending Wetzel County Schools (New Martinsville School) for the remainder of the 2015-2016 school year, pending release from Tyler County Schools.

Request to Use School Facilities:

Approval of request from Terry Wade for TW Enterprises, LLC to use the side yard and gravel lot at the County Office for the Dustin “Dusty” Wade Memorial Car Show on Saturday, May 7, 2016.

MOTION FOR APPROVAL OF SUPERINTENDENT’S RECOMMENDATIONS AS OUTLINED UNDER ROUTINE MATTERS:

Mr. Balcerek made the motion for approval of the Superintendent’s recommendations as outlined under Routine Matters. Second to the motion was made by Mr. Cisar and the motion was approved unanimously by the members of the Board.

TREASURER’S REPORT:

Transfers and Increases in the Budget:

There were no Transfers and Increases in the Budget.

OTHER ITEMS:

Mrs. Amanda McPherson, Director of Child Nutrition, provided the members of the Board with a handout and reviewed the comparison rates for meal participation from last school year and this school year. The data revealed a large increase in both breakfast and lunch participation this year. She also discussed the monthly Child Nutrition Federal Reimbursement Comparison for both school years, and noted that we are receiving more money by utilizing the CEP. Mrs. McPherson provided additional information with a month-by-month, school-by-school, breakdown of participation from last year versus this year. So far this year we have served 76,455 more breakfasts and 23,339 more lunches than last year.

Mr. Blair asked for an update regarding the concerns Mary Young brought to the Board a few meetings ago. Mrs. Williams stated she had not specifically done anything yet, but said she would meet with Mr. Highley and Mrs. Pritchard and provide an update to the Board.

Mrs. Gatian reported that she recently attended the TSA Awards Ceremony at Cedar Lakes and said our county was very well represented. She said the students from Hundred High School, Short Line School, Valley High School, and Magnolia High School did a “phenomenal job”.

Mr. Blair requested the Social Studies Fair winners be recognized at a Board meeting. Mrs. Gatian also mentioned having the Spelling Bee winners recognized.

POSSIBLE EXECUTIVE SESSION:

Mr. Blair moved and Mr. Balcerek seconded the motion for unanimous approval to retire into Executive Session per WV Code §6-9A-4 (b-2-A), for the discussion of personnel matters....The Board retired in Executive Session at 8:11 p.m. Following the Executive Session, the Board reconvened in Open Session at 8:21 p.m., no action needed, none taken.

DateApril 4, 2016.....

.....Regular.....Valley High School.....Michael D. Blair, President.....
Kind of Meeting	Where Held	Presiding Officer

DATE AND TIME OF NEXT MEETING:

April 13, 2016 - Special Meeting/Budget Work Session - County Office - 6:00 p.m.
April 19, 2016 - Regular Meeting/Continuation of March 21 Statutory Session/Public
Hearing - County Office - 6:30 p.m.

ADJOURNMENT:

Having set the time and date of the next meeting of the Wetzel County Board of Education, Mr. Blair made the motion to adjourn this Regular Meeting. Mrs. Gatian seconded the motion for unanimous approval to adjourn. Meeting was adjourned at 8:22 p.m.

President

Secretary