

DateDecember 2, 2013.....

.....Regular.....Superintendent’s Office.....Michael D. Blair, President
Kind of Meeting	Where Held	Presiding Officer

STATE OF WEST VIRGINIA

COUNTY OF WETZEL, to-wit:

The Wetzel County Board of Education met in Regular Session on Monday, December 2, 2013, at the Office of the Superintendent of Schools, in New Martinsville, WV, at 6:30 p.m. The following members were present:

William D. Aberegg	Linda T. Kirk
Michael D. Blair	Robert E. Patterson
Carolyn R. Gatian	Dennis Albright, Secretary

OPENING, PLEDGE OF ALLEGIANCE, AND INVOCATION:

This Regular Session of the Wetzel County Board of Education was called to order by the President of the Board, Mr. Michael D. Blair. Mr. Aberegg led the Pledge of Allegiance to the Flag and Mr. Blair gave the opening Invocation.

PRESENTATION:

Presentation of checks to the four Public Libraries (Hundred, New Martinsville, Paden City, and Pine Grove) in Wetzel County

Dennis Albright, Superintendent, presented checks in the amount of \$4,000 each to the four public libraries in Wetzel County. These funds are the result of Wetzel County Schools’ ‘Excess levy’. Those in attendance receiving the checks were Cathy Eastham, representing Hundred Public Library, Joanna Casto, Paden City Public Library, Janet Conn, New Martinsville Public Library, and Donna Goontz, from the Pine Grove Public Library. Mr. Blair thanked the ladies and expressed his appreciation for their support to our communities, school staff, and students.

RECOGNITION:

October 2013 Employees of the Month

*Sean Snedden, Hundred High School	Professional
*Lee Ann Hall, Valley High School	Professional
*Gary Longwell, Hundred High School	Service
Josh Tustin, Transportation	Service

Mr. Albright recognized the October 2013 Employees of the Month. He congratulated the employees and presented each of them with a Governor’s Certificate and lapel pin. (Those marked with an asterisk were in attendance.) Alyssa Petroplus, Regional Representative from the Office of Governor Earl Ray Tomblin, was in attendance for the recognition.

SUPERINTENDENT’S RECOMMENDATIONS:

<u>Approval of Minutes:</u>	Regular Meeting - November 18, 2013
	Special Meeting - November 20, 2013

Acting on the Superintendent’s recommendation, Mr. Patterson made the motion to approve the minutes for Regular Meeting, November 18, 2013, and Special Meeting, November 20, 2013. Second to the motion was made by Mr. Aberegg and the motion was approved unanimously by the members of the Board.

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ADDRESS THE BOARD:

Tracy Thomas appeared before the Board to express her concerns regarding a personnel matter. Mr. Blair stated that due to the issue being a personnel matter, the Board would retire in Executive Session.

EXECUTIVE SESSION:

Mr. Blair moved and Mr. Patterson seconded the motion for unanimous approval to retire into Executive Session per WV Code §6-9A-4(b-2-A), for the discussion of personnel matters...The Board retired in Executive Session at 6:37 p.m. Following the Executive Session the Board reconvened in Open Session at 7:19 p.m.

Mr. Blair recused his vote for Personnel Matters and left the Board Room.

Personnel Matters:

Employment and/or Changes in Employment:

Retirements and/or Resignations:

Resignations:

- | | |
|-------------------|--|
| Sandra D. Geho | Acceptance of resignation from position as Countywide Substitute Cook, effective immediately. |
| Kimberly J. Hizer | Acceptance of resignation from position as Assistant Cheerleader Coach at Paden City High School, effective immediately. |

Professional Personnel:

- | | |
|-------------------|---|
| Nancy L. Richmond | Approval for employment as Countywide Substitute Teacher, effective December 3, 2013. |
|-------------------|---|

Service Personnel:

- | | |
|------------------|---|
| Michael E. Blair | Approval for employment as Substitute Mechanic Assistant at Bus Garage, effective December 3, 2013. |
| Johnny L. Haught | Approval for change in assignment from Substitute Mechanic Assistant at Bus Garage to Supervisor of Transportation/Chief Mechanic at Bus Garage, 650/H, 261-day contract, effective December 3, 2013. |

Extracurricular:

- | | |
|-----------------|--|
| Haden V. Kocher | Approval for employment as Assistant Girls’ Basketball Coach at Valley High School, effective December 3, 2013. Non-certified. |
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Leave of Absence:

Approval of request from Valerie A. Stevens for an ‘unpaid maternity leave of absence’ from her positions as Half-time Guidance Counselor at New Martinsville School and Half-time Guidance Counselor at Magnolia High School beginning upon depletion of her personal leave and permissive personal leave days, on or about December 13, 2013, through ten weeks postpartum.

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MOTION FOR APPROVAL OF SUPERINTENDENT’S RECOMMENDATIONS AS OUTLINED UNDER PERSONNEL MATTERS:

MOTION TO POSTPONE:

Mrs. Gatian made the motion to postpone the section of Extracurricular Personnel to be re-examined and voted on at the meeting on December 17, 2013. Second to the motion was made by Mr. Aberegg and the motion was approved with a 4 to 0 vote.

MOTION:

Mr. Aberegg made the motion for approval of the Superintendent’s recommendations as outlined under Personnel Matters with the exception of the postponed Extracurricular Personnel item. Second to the motion was made by Mrs. Kirk and the motion was approved with a 4 to 0 vote.

Mr. Patterson informed the Board to include the Addendum items in the motion under Routine Matters. Mr. Blair returned to the Board Room.

Routine Matters:

Approval of the following Chaperones/Volunteers for the 2013-2014 School Year:

Hundred High School:

Debbie Metz

Magnolia High School:

Domenique George
Krista Emch

Out of State Trip:

Approval of request from Mark Lemasters, Courtney Myers, and Stacy Barcus, Teachers at Magnolia High School, to take 55 students in Physics, AP Government, and Honors English 10 at Magnolia High School to Washington, D.C. on Sunday, December 15, 2013. Funded through student fees.

Commencement Dates:

Approval of Commencement Dates and Times as follows:

SCHOOL	DATE	TIME
Valley High School	May 22, 2014	7:00 p.m.
Magnolia High School	May 23, 2014	8:00 p.m.
Paden City High School	May 24, 2014	11:00 a.m.
Hundred High School	May 24, 2014	2:00 p.m.

Hidden Promise Consortium:

Approval of the Superintendent’s recommendation for Wetzel County Schools to join the Hidden Promise Consortium through Glenville State College, as presented at the November 18, 2013 Board meeting.

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Intent to Award:

Approval for Wetzel County Schools' administration to issue, or administration approve Architect to issue on Wetzel County Schools' behalf, a Notice of Intent to Award to the apparent low bidder for the Window Replacement Project after bid evaluation by Wetzel County Schools, WVSBA, and recommendation by the Architect to the administration for issuance to the apparent low bidder. (Notice of Intent to Award is for procurement of pre-Contract Documents, i.e., Performance Payment Bonds, Statements of Insurance, etc., from apparent low bidder for evaluation and recommendation to Wetzel County Schools and a Notice to Proceed to be issued to Contractor to establish the start time of the Contract)

MOTION FOR APPROVAL OF SUPERINTENDENT'S RECOMMENDATIONS AS OUTLINED UNDER ROUTINE MATTERS:**MOTION TO TABLE:**

Mrs. Gatian made the motion to table 'item d)', Hidden Promise Consortium, for the Board to have further information from Glenville State College as to all matters that pertain to the consortium, as requested at the previous Board meeting. Second to the motion was made by Mr. Aberegg and the motion was approved unanimously by the members of the Board.

MOTION:

Mr. Aberegg made the motion for approval of the Superintendent's recommendations as outlined under Routine Matters with the exception of the tabled item. Second to the motion was made by Mrs. Kirk and the motion was approved unanimously by the members of the Board.

Approval of request from Elliott Kendle, WVEA Executive Committee Member, to support WVEA's salary campaign with the following Resolution:

RESOLUTION

WHEREAS, professional educators and service personnel are the most critical ingredient in providing the children of West Virginia with a world class education opportunity; and

WHEREAS, a quality public education system is the key factor for future economic development in West Virginia; and

WHEREAS, providing competitive salaries and fringe benefits are instrumental in retaining and recruiting highly qualified personnel in the education profession; and

WHEREAS, WV institutions of Higher Education graduate far more educators than seek employment in WV public schools; and

WHEREAS, in the next five years over 50% of current educators are eligible to retire; and

WHEREAS, West Virginia average teachers' salaries have dropped from 30th in the nation in 1993 to 48th in the 2013 school year; and

WHEREAS, the average teachers' salaries in West Virginia are \$9,978 below the national average; and

WHEREAS, the average teachers' salaries are not competitive with West Virginia's contiguous states being \$17,116 below the average teacher in Pennsylvania, \$18,860 below Maryland teachers, \$11,687 below Ohio teachers, \$3,464 below Virginia teachers and \$3,921 below Kentucky teachers and the gap is growing wider each year;

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Secretary