

**WETZEL COUNTY SCHOOLS**  
*"Educating Individuals for Success"*

**REGULAR SESSION**

**December 2, 2013**  
**County Office**  
**New Martinsville, WV**  
**6:30 p.m.**

**AGENDA**

**1. OPENING, PLEDGE OF ALLEGIANCE, AND INVOCATION:**

**2. PRESENTATION:**

- a) Presentation of checks to the four Public Libraries (Hundred, New Martinsville, Paden City, and Pine Grove) in Wetzel County

**3. RECOGNITION:**

October 2013 Employees of the Month

**4. SUPERINTENDENT'S RECOMMENDATIONS:**

- a) **Approval of Minutes:** Regular Meeting - November 18, 2013  
Special Meeting - November 20, 2013

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**b) Personnel Matters:**

**Employment and/or Changes in Employment:**

**Retirements and/or Resignations:**

**Resignations:**

Sandra D. Geho Acceptance of resignation from position as Countywide Substitute Cook, effective immediately.

Kimberly J. Hizer Acceptance of resignation from position as Assistant Cheerleader Coach at Paden City High School, effective immediately.

**Professional Personnel:**

Nancy L. Richmond Approval for employment as Countywide Substitute Teacher, effective December 3, 2013.

**Service Personnel:**

Michael E. Blair      Approval for employment as Substitute Mechanic Assistant at Bus Garage, effective December 3, 2013.

Johnny L. Haught      Approval for change in assignment from Substitute Mechanic Assistant at Bus Garage to Supervisor of Transportation/Chief Mechanic at Bus Garage, 650/H, 261-day contract, effective December 3, 2013.

**Extracurricular:**

Haden V. Kocher      Approval for employment as Assistant Girls' Basketball Coach at Valley High School, effective December 3, 2013. Non-certified.

**Leave of Absence:**

Approval of request from Valerie A. Stevens for an 'unpaid maternity leave of absence' from her positions as Half-time Guidance Counselor at New Martinsville School and Half-time Guidance Counselor at Magnolia High School beginning upon depletion of her personal leave and permissive personal leave days, on or about December 13, 2013, through ten weeks postpartum.

**MOTION FOR APPROVAL OF SUPERINTENDENT'S RECOMMENDATIONS AS OUTLINED UNDER PERSONNEL MATTERS:**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

**c) Routine Matters:**

**a) Approval of the following Chaperones/Volunteers for the 2013-2014 School Year:**

**Hundred High School:**

Debbie Metz

**Magnolia High School:**

Domenique George  
Krista Emch

**b) Out of State Trip:**

Approval of request from Mark Lemasters, Courtney Myers, and Stacy Barcus, Teachers at Magnolia High School, to take 55 students in Physics, AP Government, and Honors English 10 at Magnolia High School to Washington, D.C. on Sunday, December 15, 2013. Funded through student fees.

c) **Commencement Dates:**

**Approval of Commencement Dates and Times as follows:**

SCHOOL	DATE	TIME
Valley High School	May 22, 2014	7:00 p.m.
Magnolia High School	May 23, 2014	8:00 p.m.
Paden City High School	May 24, 2014	11:00 a.m.
Hundred High School	May 24, 2014	2:00 p.m.

d) **Hidden Promise Consortium:**

Approval of the Superintendent's recommendation for Wetzel County Schools to join the Hidden Promise Consortium through Glenville State College, as presented at the November 18, 2013 Board meeting.

**MOTION FOR APPROVAL OF SUPERINTENDENT'S RECOMMENDATIONS AS OUTLINED UNDER ROUTINE MATTERS:**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

5. **Approval of request from Elliott Kendle, WVEA Executive Committee Member, to support WVEA's salary campaign with the following Resolution:**

**RESOLUTION**

***WHEREAS***, professional educators and service personnel are the most critical ingredient in providing the children of West Virginia with a world class education opportunity; and

***WHEREAS***, a quality public education system is the key factor for future economic development in West Virginia; and

***WHEREAS***, providing competitive salaries and fringe benefits are instrumental in retaining and recruiting highly qualified personnel in the education profession; and

***WHEREAS***, WV institutions of Higher Education graduate far more educators than seek employment in WV public schools; and

***WHEREAS***, in the next five years over 50% of current educators are eligible to retire; and

***WHEREAS***, West Virginia average teachers' salaries have dropped from 30th in the nation in 1993 to 48th in the 2013 school year; and

***WHEREAS***, the average teachers' salaries in West Virginia are \$9,978 below the national average; and

***WHEREAS***, the average teachers' salaries are not competitive with West Virginia's contiguous states being \$17,116 below the average teacher in Pennsylvania, \$18,860 below Maryland teachers, \$11,687 below Ohio teachers, \$3,464 below Virginia teachers and \$3,921 below Kentucky teachers and the gap is growing wider each year;

**NOW THEREFORE BE IT RESOLVED**, that the \_\_\_\_\_ County Board of Education supports the adoption of a multi-year salary increase for all school employees, both professional and service; and

**BE IT FURTHER RESOLVED**, that the Superintendent of \_\_\_\_\_ County Schools shall communicate this support to the Governor, Senators and Delegates who represent \_\_\_\_\_ County of the action taken by the Board of Education

**ADOPTED** by the \_\_\_\_\_ County Board of Education, \_\_\_\_\_, West Virginia this \_\_\_\_\_ day of \_\_\_\_\_.

_____	_____
_____	_____
_____	_____

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

6. **TREASURER'S REPORT:**

a) Transfers and Increases in the Budget:

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_

7. **OTHER ITEMS:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. **POSSIBLE EXECUTIVE SESSION:**

9. **DATE AND TIME OF NEXT MEETING:**

December 16, 2013 - Regular Meeting - County Office - 6:30 p.m.

10. **ADJOURNMENT:**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Action \_\_\_\_\_  
Time \_\_\_\_\_