Date October 21, 2013	3	
REGULAR	Short Line School	Michael D. Blair, President
Kind of Meeting	Where Held	Presiding Officer

#### STATE OF WEST VIRGINIA

#### **COUNTY OF WETZEL, to-wit:**

The Wetzel County Board of Education met in Regular Session on Monday, October 21, 2013, at Short Line School, in Reader, WV, at 6:30 p.m. The following members were present:

William D. Aberegg Linda T. Kirk Michael D. Blair Robert E. Patterson

Carolyn R. Gatian Dennis Albright, Secretary

# **OPENING, PLEDGE OF ALLEGIANCE, AND INVOCATION:**

This Regular Session of the Wetzel County Board of Education was called to order by the President of the Board, Mr. Michael D. Blair. Mr. Aberegg led the Pledge of Allegiance to the Flag and Mrs. Gatian gave the opening Invocation.

## **REPORTS:**

# Annual Report of the Local School Improvement Council of Short Line School - Teresa L. Standiford, Principal Short Line School and LSIC Chairs:

Mrs. Standiford welcomed everyone in attendance and recognized the parents, staff, and LSIC members present. She provided the members of the Board with information on the Local School Improvement Council and reported on some of the school's completed projects, including tile in the Pre-K-Third grade hallway, new playground equipment, sixty new lab computers, a portable lab, and thirty IPADS. Mrs. Standiford thanked the Board for the full-time counselor position, and stated Mrs. Croasmun has contributed so much to the school.

Mrs. Standiford reviewed the 2012-2013 WESTEST 2 results, which designated Short Line School as a Support School. She stated that a Support School is a school that does not meet the state's accountability index target and the subgroups are not making sufficient academic progress. One way the school is addressing student achievement is through Support for Personalized Learning (SPL), which is a statewide initiative that promotes flexible use of resources.

Mrs. Standiford presented the LSIC goals for the 2013-2014 school year:

- 1) Increase Math and Reading scores.
- 2) Improve parental involvement.
- 3) Continue technology upgrades.

Mrs. Standiford recognized and congratulated Cindy McSweeney for being selected as West Virginia Elementary Physical Education Teacher of the Year.

Eric Emch, Music Teacher, gave a presentation, using a white board, of the Song Writing Project the 5th-8th grade students worked on the first nine weeks. He discussed the components of song writing, which include rhythm, form and dynamics, melodies, pitches, and harmonics. The students collaborated with students from Tucker Valley Middle School in Tucker County, using IPADS. The students from Tucker Valley wrote song lyrics pertaining to the state of West Virginia, and the students from Short Line School composed the music for the lyrics. Mr. Emch stated that the project accomplished project-based learning and the use of technology, all West Virginia CSO's for music were covered, and every student found success with the collaboration between the two schools.

Date October 21, 2013		
Regular	Short Line School	Michael D. Blair, Presiden
Kind of Meeting	Where Held	Presiding Officer

Mr. Emch stated that Short Line School has been selected by the West Virginia Symphony Orchestra for their SCALE grant project. On November 22<sup>nd</sup>, the Kindergarten and 3<sup>rd</sup> grades will travel to Morgantown Creative Arts Center to hear the Symphony and watch a live performance of "Song of the Wolf". He also stated that on November 21<sup>st</sup>, 58 college musicians from Alderson Broaddus will be at Short Line School to perform for the school.

Jennifer Eller and Mollie Toppe, Title I Reading Specialists, spoke to the Board on parent involvement plans. Through Title I, the school hosts two Family Fun nights each year, one in the fall and one in the spring. On October 7<sup>th</sup>, they hosted a Star Lab night, which was in partnership with NASA. They had over 200 students and family members in attendance and they participated in math and science activities. Mrs. Eller and Ms. Toppe submitted a proposal to the WV Reading Association relating to their family fun nights, and they have been chosen as presenters on November 22<sup>nd</sup> at the Greenbriar.

Mrs. Sherry Croasmun, Counselor, thanked the Board for the full-time position, and spoke on the Guidance department at Short Line School. One of her goals for this year was to improve parent involvement. She created a family involvement survey for family members to complete. She also stated the school began monthly parent meetings called "Coffee Talk" to discuss community and parent involvement. Mrs. Croasmun also stated that she and Mrs. Haught are researching a mentoring program.

# Annual Report of the Local School Improvement Council of Valley High School - Jessica N. Stine, Principal Valley High School and LSIC Chairs:

Mrs. Stine reviewed the designation status for Valley High School. She stated the school has been designated as a Transition School. The main focus they are working on is to increase the number of students working at mastery at grade level. They are addressing the issue and making plans to increase their graduation rate and student growth.

Ms. Tara Byard, Teacher, discussed the first LSIC goal:

1) Increase grade level proficiency in math and language arts by 2% during the 2013-14 school year as measured by Acuity benchmarks and WESTEST2.

She stated they have started the first Acuity benchmark, which will be the baseline for their acuity.

Ms. Michelle Bradley, Teacher, discussed the second LSIC goal:

2) Valley High School will have 10% positive growth on school climate survey index score as measured by Safe and Supportive schools survey.

The staff and students complete the survey in the spring, and deals with engagement, safety, and environment.

Ms. Ashley Bunner, Art Teacher, presented a slide show of all the art projects the students have completed the first nine weeks.

Mrs. Stine introduced some of the members of the Student Council, Vince Greeley, Cheyne Gill, Nicholas McCardle, and Alisha Carter, who presented a video the students created, with highlights from student activities from last school year and the fall of this school year. The video was put to sound with special music created by the TSA students. They also presented TSA's First Place On-Demand video.

Nicholas McCardle and Alisha Carter, students, spoke to the Board on projects of the Student Council. Mr. McCardle stated it is "an honor to be here to actually watch a Board meeting". Ms. Carter stated, "it's real important that you guys care with what kids have to say".

DateOctober 21,	.2013	
REGULAR	Short Line School	Michael D. Blair, President
Kind of Meeting	Where Held	Presiding Officer

Mr. Josh Weekley, Technology Teacher, spoke to the Board and highlighted accomplishments of TSA, stating "TSA makes me most proud". They attended the National Conference in Orlanda in the summer, with over 6,000 students in attendance. Two of Valley High School's students were inducted in the Technology Honor Society. One of the teams, Spencer and Amy Mason, placed 6<sup>th</sup> in the nation, and Ms. Mason explained to the Board about TSA and their win in Music Production. Mr. Weekley stated that the whole point with technology education is to bring all skills from the science, math, and English departments together and put them to use.

Members of the FFA gave a presentation with many highlights and accomplishments of their chapter at the State, Regional, and National level. J.D. Morris, student, stated that the Valley High School FFA is up to 105 members, with 45% of complete involvement.

Mrs. Stine concluded with recognizing parents, students, and staff representing Valley High School at tonight's meeting.

Mr. Blair thanked Mrs. Stine and Mrs. Standiford for their reports this evening, and Mrs. Standiford for hosting the event.

## **County Strategic Plan Annual Update - Tammy Wells**

Mrs. Wells presented the Board with a handout and reviewed the annual update of the Wetzel County Strategic Plan, highlighting the Core Beliefs and Goals.

- 1) 75% of our students will meet the Annual Measurable Objective (AMO) target of 75% in mathematics and Reading/Language Arts on WESTEST2/Smarter Balanced Assessment, while decreasing the achievement gap in the Low SES and Special Needs subgroups by 2020 and their individual school target AMO's annually.
- 2) 90% of our high school students will graduate in a four-year cohort annually.
- 3) Wetzel County Schools will maintain a 90% attendance rate for elementary students and 93% for high school students.

Mrs. Wells requested these goals be placed on the next agenda for Board approval.

## **SUPERINTENDENT'S RECOMMENDATIONS:**

**Approval of Minutes:** Regular Meeting - October 7, 2013

Acting on the Superintendent's recommendation, Mr. Aberegg made the motion to approve the minutes for Regular Meeting, October 7, 2013. Second to the motion was made by Mrs. Gatian and the motion was approved unanimously by the members of the Board.

Mr. Blair informed the Board to include the Addendum items in the motion under Personnel Matters and Routine Matters.

### **Personnel Matters:**

### **Employment and/or Changes in Employment:**

### **Retirements and/or Resignations:**

# **Retirements:**

Donna J. Myers Acceptance of retirement from position as Custodian at Short Line School, effective the end of the day on December 31, 2013.

Date .....October 21, 2013.....

Regular Short Line School Michael D. Blair, President
Kind of Meeting Where Held Presiding Officer

**Resignations:** 

Mark D. Blair Acceptance of resignation from position as Winter Evening Events

Coordinator at Magnolia High School, effective immediately.

Brittany D. Jackson Acceptance of resignation from position as Assistant Cheerleading

Coach at Magnolia High School, effective immediately.

Jeremy B. Kelch Acceptance of resignation from position as Head Baseball Coach at

Hundred High School, effective October 4, 2013.

Toby L. Willis Acceptance of resignation from position as 7<sup>th</sup> Grade Boys'

Basketball Coach at Paden City High School, effective immediately.

**Professional Personnel:** 

Mark K. Batton Approval for change in assignment from Business Teacher at

Magnolia High School to Assistant Principal at Magnolia High

School, Permit pending, effective October 22, 2013.

Anita M. Lemon Approval for employment as Countywide Substitute Teacher,

effective October 22, 2013.

Leslie A. White Approval for employment as Art Teacher at Magnolia High School,

pending release from Wood County Schools.

**Service Personnel:** 

Yonsell J. Eller Approval for change in assignment from Supervisor of

Transportation/Head Mechanic at Transportation - Bus Garage, 261-day contract, 650/H, to Mechanic at Transportation - Bus Garage,

261-day contract, 625/F, effective October 22, 2013.

Roger D. Heater, II Approval for change in assignment from Evening Custodian III,

683/C, 228-day contract, at Magnolia High School, to Evening Custodian III, 683/C, 228-day contract, at Long Drain School,

effective January 2, 2014.

Karen L. Pegg Approval for change in assignment from Half-time Cook III, 677/C,

at Short Line School, to Cook III, 677/C, at Paden City Elementary School, effective October 22, 2013. Will remain "Temporary"

Cook III, 677/C, at New Martinsville School.

Kandy S. Stephen Approval for employment as Countywide Substitute Custodian,

effective October 22, 2013.

Charles E. Tennant, IV Approval for employment as Countywide Substitute Custodian,

effective October 22, 2013.

Extracurricular:

Brian K. Bartlett Approval for employment as Head Boys' Basketball Coach at

Hundred High School, effective the beginning of the 2013-2014

WVSSAC Season. Non-certified.

DateOctober 21,	2013		
REGULAR Kind of Meeting	Short Line School Where Held	Michael D. Blair, President Presiding Officer	
Brian J. Croasmun	Approval for contracted services position as LINKS Coordinator at New Martinsville School, effective October 22, 2013.		
Jeffrey M. Hiestand	Approval for employment as 7th/8th Grade Wrestling Coach at New Martinsville School, effective the beginning of the 2013-2014 WVSSAC Season. Not a County Funded position.		
Jeanine K. Watson	Approval for contracted services position as S.A.T. Coordinator at Hundred High School, effective October 22, 2013.		
Jeanine K. Watson	Approval for contracted services position as Academic Coach at Hundred High School, effective October 22, 2013.		
Virgil L. Wilkins	Approval for contracted services Vocational Agriculture at Hundred 8, 2013.	1	

## Leave of Absence:

Approval of request from Michelle K. Bradley for an 'unpaid maternity leave of absence' from her position as Mathematics Teacher at Valley High School beginning upon depletion of her personal leave and permissive personal leave days, on or about November 14, 2013, through six weeks postpartum.

# MOTION FOR APPROVAL OF SUPERINTENDENT'S RECOMMENDATIONS AS OUTLINED UNDER PERSONNEL MATTERS:

Mrs. Kirk abstained her vote for Personnel Matters.

Mr. Patterson made the motion for approval of the Superintendent's recommendations as outlined under Personnel Matters. Second to the motion was made by Mr. Aberegg and the motion was approved with a 4 to 0 vote.

# **Routine Matters:**

# **Request to Use School Facilities:**

Approval of request from Jessica Stine, Principal, for International Sports Specialists, Inc. to use the gymnasium at Valley High School for a Pro Wrestling Event on Saturday, November 16, 2013.

## **Bus Request:**

Approval of request from Alex Holehouse, Area Young Life Director, for a bus and bus operator to transport students and counselors to Jackson's Mill on the evening of Friday, November 22, 2013, and for a bus and bus operator to transport the students and counselors back from Jackson's Mill on Sunday, November 24, 2013. Funded through Young Life.

#### **Early Dismissal:**

Approval of the following exception, per provisions of State Board Policy 2444.01 and Wetzel County Policy IKF, and on the recommendation of the principal, for Laura Hayes, a student at Valley High School, to attend school first through fourth periods on a daily basis for the remaining of the 2013-2014 school year, taking the required classes to accumulate sufficient credits to meet graduation requirements.

## **Approval of the following Chaperones/Volunteers for the 2013-2014 School Year:**

### **Paden City Elementary**

Kim Albright Melissa Dennis Zoa Little Susan Postlethwait Dave Albright Tina Dennis Sharon Lively Debra Price Amanda Amos Ann Drake John Long Violet Probst Amanda Anderson Amber Ellenwood Amy Longwell Jessica Quinn Angela Anderson Brittany Flesher Misti Lookadoo Whitney Racer Chara Andeson Christy Fulks Kendra Lydick Allison Raper Mandy Anderson Aimee Giovinazzo Perry Lydick Stephanie Rogers Nicki Anderson Cindy Goddard Heather McAbee Kevin Schupbach Melissa McEldowney Penny Baker Brandy Goding Donald Shafer Melissa Shafer Brenda Barker Lisa Gonzales Chris McGinnis Missy Barker Daniel Gonzales Mary C. McGinnis Bethany Shurak Donna Belhadi V. Tad Greene Frances McKay Mellissa Slider Katy Bennett Tiffanie Hallack Scott McPeek Jenna Smith Malinda Beverlin Chris Higgins Josh Mace Elizabeth Southerly Barbara Bidwell Angel Higgins Julia Matheny Susan Stackpole Belinda Billiter Kimberly Hizer Cynthia Michael Amber Straight Cassie Billiter Robert HIzer Tiffany Michael Robert Taylor II Lindsey Billiter Kristy Hoover Teresa Midcap Erica Thomas Anna Blum Cody Hoover Stephany Miller Missy Thorn Carol Blum Courtney Howard Terri Miller **April Torres** Aimee Bowman Rhonda Howell Taneauha Moore Barbara Wade Amie Bowser Sheri Jackson Liliana Munoz Crystal Wade Aunnia Brady Keesha Jones Chris Neff Melissa Wayt Jeremy Byers Jeremy Joy Denise Neff Amy Weber Jennifer Cain Amy Kelly Katrina Neff Jodie Weckbacher Rachel Chaplin Tomala Knisely Brenda Palmer Brittany Whittington Shawna Christner Dawn Lafferty Qiu Hua Pan Marjorie Wilcox Marsha Wildman Angie Cooper Natacia Lallathin Brooke Parrish Marci Costanzo Jennifer Latimer Joseph Parrish Misty Willey Gracie Criss Amy Leasure Jessica Peck Kelly Young Lisa Dalrymple Randy Leek Renee Pennell Lizbeth Yaron Amanda Dennis Elizabeth Littell Susan Phillips Kelly Dennis Bill Little Regina Pierce

# **Out of State Trips:**

Approval of request from Olivia Gump, First Grade Teacher at Long Drain School, to take the First Grade class from Long Drain School to The Spring House in Washington, PA for a field trip to a pumpkin farm on October 31, 2013. Funded through class funds.

# MOTION FOR APPROVAL OF SUPERINTENDENT'S RECOMMENDATIONS AS OUTLINED UNDER ROUTINE MATTERS:

Mrs. Gatian made the motion for approval of the Superintendent's recommendations as outlined under Routine Matters. Second to the motion was made by Mr. Patterson and the motion was approved unanimously by the members of the Board.

DateOctober 21, 2013		
REGULAR	Short Line School	Michael D. Blair, President
Kind of Meeting	Where Held	Presiding Officer

#### **TREASURER'S REPORT:**

# Approval for Payment of Bills for the Month of September 2013; and Transfers and Increases in the Budget:

Mr. Patterson made the motion for approval for Payment of Bills for the Month of September, 2013. Second to the motion was made by Mrs. Gatian and the motion was approved unanimously by the members of the Board. There were no Transfers and Increases in the Budget at this time.

#### FIRST/SECOND READING OF NEW/REVISED WETZEL COUNTY POLICY(S):

FIRST READING	SECOND READING	NEW POLICY	REVISED POLICY	DELETE POLICY	NAME OF POLICY	ORIGINATOR
	X		X		GBM: EMPLOYEE GRIEVANCE PROCEDURE	Jay Yeager
	X		X		GDK-R: GENERAL CONDITIONS OF EMPLOYMENT	Jeff Lancaster/ Jay Yeager

Approval on Second Reading of Wetzel County Policy GBM, Employee Grievance Procedure, and Second Reading of Wetzel County Policy GDK-R, General Conditions of Employment:

Mr. Patterson made the motion for approval of Second Reading of Wetzel County Policy GBM, Employee Grievance Procedure, and Second Reading of Wetzel County Policy GDK-R, General Conditions of Employment. Second to the motion was made by Mrs. Gatian and the motion was approved unanimously by the members of the Board.

### **OTHER ITEMS:**

The Superintendent informed the Board that Mr. Lancaster is continuing to work on rebudgeted items, and the Special Work Session will be scheduled soon.

#### POSSIBLE EXECUTIVE SESSION:

An Executive Session was not needed.

# **DATE AND TIME OF NEXT MEETING:**

October 22, 2013 - Special Meeting/Student Expulsion - County Office - 6:30 p.m. November 4, 2013 - Regular Meeting - NMS - 6:30 p.m.

# **ADJOURNMENT:**

Having set the time and date of the next meeting of the Wetzel County Board of Education, Mr. Blair made the motion to adjourn this Regular Meeting. Mrs. Gatian seconded the motion for unanimous approval to adjourn. Meeting was adjourned at 7:47 p.m.

President
 Secretary